FIAPAC – STATUTES CHANGES

General Assembly, 2nd of October 2026

According to articles 9, 10 and 12 of our current statutes, members the members gathered here today in General Assembly (74 attendees and 1 proxy vote) are duly authorised to vote on the proposed changes to the statutes as they were as suggested. Following the Chair's presentation and a discussion, all changes were adopted by a show of hands with a unanimous vote of those expressing their views.

Accordingly, the existing Articles of Association are hereby replaced by the following provisions:

ARTICLE 1 – NAME

The non-profit-making association, entitled "La Fédération Internationale des Associés Professionnels de l'Avortement et de la Contraception", is founded in accordance with the French law of 1 July 1901 and the decree of 16 August 1901. Its abbreviated title is FIAPAC.

ARTICLE 2 – MISSION

FIAPAC is a federation of professionals who work in the field of abortion, reproductive and sexual healthcare that works to promote an environment in which everyone in need can access safe, respectful, evidence-based abortion, contraception and sexual and reproductive healthcare delivered by competent professionals within systems that respect human dignity and reproductive autonomy.

FIAPAC fulfils its mission through facilitating the sharing of best practices, promoting international collaboration between professionals, supporting practice quality improvement and ethical leadership, underpinning workforce resilience ("the caring for the carers") and advocating for reproductive and abortion rights.

ARTICLE 3 – SEAT

The registered office is established at: Maison de la vie associative et citoyenne du 14ème,
22 rue Deparcieux, 75014 Paris
Site : https://www.fiapac.org/fr

Besides the official seat in France, the Association has an office in Belgium at:
FIAPAC Central Office, B-1740 Ternat (Belgium), Opalfeneweg, 3.

The Board of Directors is entitled to change the address of the seat. This decision will be followed by ratification by the general meeting

ARTICLE 4 – DURATION

The association is established for an indefinite period.

ARTICLE 5 – AIMS

FIAPAC's aims are:

1. To promote autonomy in decision-making for anyone in need of an abortion;

2. To sustain safety and efficacy in abortion care by:
   - strengthening professional capacity,
   - encouraging continuous professional development;

3. To expand access to abortion and support by supporting
   - dissemination of information about abortion to a wide public,
   - regional and national initiatives to facilitate access to abortion;

4. To support high-quality abortion services and availability of abortion on a non-profit-making basis in every country by non-profit aspect: ensuring that no sponsoring interferes with their mission;

5. To advocate for a multidisciplinary, comprehensive and inclusive approach to provision of abortion, contraception and sexual health care among professionals by encouraging
   - working practices that suit them and oppose discrimination on the basis of sex, gender, sexual orientation, age, ethnicity, nationality, disability, mental vulnerability or socioeconomic status,
   - a multidisciplinary collaboration between professionals and ensuring a diverse approach to services providing abortion, contraception, sexual and reproductive healthcare;

6. To support communication campaigns on contraception and sexual healthcare to a wide public;

7. To promote knowledge updates of methods of contraception to professionals;

8. To Contribute to sensibilize public authorities discourse about needs of abortion, contraception and reproductive rights.

ARTICLE 6 – ACTIVITIES

To these purposes, FIAPAC concrete actions are:

1. Dissemination of information on abortion rights, practices, as well as peer-reviewed research to professionals of abortion through

   - (biennial) scientific conference promoting exchange of knowledge and best practice,

   - organisation of webinars,

   - educational meetings.

2. Support and training for professionals interested in these topics:

- to encourage modern educational technologies including e-learning platforms, virtual simulation, digital libraries and online communities of practice;
- to actively encourage participation of students, residents and early-career professionals through dedicated programs and mentoring.

3. FIAPAC may publish bulletin, position statements, consensus documents, guidelines and digital educational material that will be made available to a wider public on its website.

4. Position statements may also be published in newspapers or transmitted to governmental or non-governmental institutions should the need arise.

ARTICLE 7 – COMPOSITION or MEMBERSHIP

The association is constituted of affiliated members.

1. Admission

Membership is open to healthcare professionals, researchers, educators and other individuals committed to the mission and values of FIAPAC, irrespective of nationality, sex, gender, ethnicity, religion or place of practice.

Affiliated Members must have paid their yearly subscription. Its amounts are determined by the General Assembly.

2. Rights

Members in good standing may participate in scientific activities, put items on the General Assembly agenda, receive all member communications, serve on committees and working groups, stand for election where eligible and vote, all in accordance with the Rules of Procedure (ROP) provisions.

3. Applicable ethical duties

Members shall uphold scientific integrity, they shall contribute to an inclusive and respectful environment

They shall pay annual dues, comply with the requests set out in the ROP and disclose relevant specific interests when appropriate and support the objectives of FIAPAC.

Members are not allowed to engage in activities that are incompatible with the aims of these statutes. Even in private practice, it is not permitted to derive personal financial gain from FIAPAC; there cannot be any conflicts of interest

ARTICLE 8 – END OF MEMBERSHIP

1. Suspension

Membership may be suspended where a member seriously breaches these Statutes or acts in a manner prejudicial to FIAPAC.

2. Termination

Membership shall cease by:

- resignation,
- death,
- non-payment of fees,
- expulsion following due process according to the Rules of Procedure (ROP).

3. Procedure

Any member subject to suspension or expulsion shall be informed in writing by the Board of Directors and has the right to submit a written appeal which will be considered by an independent committee, according to the Rules of Procedure's provisions.

ARTICLE 9 – MEMBERSHIP REGISTER

The association shall maintain a secure electronic register of members in accordance with applicable data protection legislation.

ARTICLE 10 – RESOURCES

The resources of the Association include:

1. the sum of the membership subscriptions.
2. registration fees for the activities of FIAPAC.
3. subsidies, gifts and legacies given to the Association.
4. resources authorised by the laws and regulations currently in force.

ARTICLE 11 – GENERAL ASSEMBLY – ORDINARY MEETING

§1

1. The General Assembly is composed of all the affiliated members (who have paid their yearly subscription)
2. The General assembly is held at least once a year. Meetings through videoconference may occur on decision of the Board of Directors.
3. Each attending in good standing Member is entitled to one vote. He/she may also cast one proxy vote only. Any member of the association may grant a proxy to a member who is present. A power-of-attorney form is included in the Rules of Procedure.
4. No later than one month before the date fixed for the General Assembly, the central office will send an invitation and a preliminary agenda to the members of the Association by electronic communication.
5. All items that members wish to put on the agenda must be sent to the central office no later than 15 days prior to the date of the General Assembly.

6. The final agenda will be determined by the Board and sent out 8 days before the date of the General Assembly.
7. The President, assisted by the members of the Executive Committee, chairs the General Assembly and gives a progress report and a status update of the Association.
8. The Treasurer reports on his or her management of the association's finances and submits for approval the annual accounts (balance sheet, profit and loss account and notes to the accounts) reviewed and certified by the internal auditors.
9. The financial report sets out, by recipient, the reimbursement of mission, travel and representing expenses.

§2.

The powers of the General Assembly are to:

1. set the amount of the annual membership subscriptions and, where relevant, allow other fees;
2. approve the progress report of activities in carrying out the strategic plan progress report and a status update;
3. vote the country of the upcoming conference;
4. approve the accounts and budget annually validated by internal auditors and the draft budget for the subsequent year ;
5. appoint for a term of one year 2 internal auditors for the subsequent accounting year : two members of the Association, who come from separate countries and who are not members of the Board; they will review the financial statements.
6. vote the quittance for the directors;
7. communicate the expulsion of a member;
8. modify the statutes;
9. appoint directors in accordance with the provisions of article 14;
10. delegate the Board of Directors to approve strategic partnerships and collaborations
11. declare the dissolution of the Association and appoint liquidators;
12. determine the allocation of the assets in the event of the association's dissolution.

§3.

1. In order that the proceedings of the General Assembly are valid, the quorum of attendance is fixed at 10 % of members. It must be maintained throughout the meeting.
   If the quorum is not reached, a General Assembly is again convened with a minimum of 15 days interval with the same agenda. Proceedings of this General Assembly will be valid whatever the number of affiliated members present.

2. Decisions shall be taken by simple majority with no attending member having more than one proxy vote in accordance with the form of power of attorney set out in the ROP, with the exception of the
   - decisions to modify the statutes require a majority of 2/3 of votes cast by the members who are present or voting by proxy.
   - decisions to declare the dissolution of the Association require a majority of 3/4 of the members who are present or voting by proxy.

3. A show of hands is used for all votes. However, at the request of a majority of members of the General Assembly, any vote is to be taken by secret ballot.
4. Only items appearing on the agenda or added, where relevant, on the initiative of the President are to be discussed during the General Assembly.
5. Decisions taken at general meetings are binding on all members, including those who are absent or represented.

ARTICLE 12 – GENERAL ASSEMBLY – EXTRAORDINARY MEETING

If circumstances so require, the President may convene an Extraordinary meeting of the General Assembly.
The President must convene an Extraordinary General Assembly at the request of half of the registered members of the Association plus one.

The procedures for convening the meeting and the conduct of the meeting are the same as for an ordinary general meeting.

During an Extraordinary General Assembly the quorum is the same as the one of the ordinary General Assembly. If the quorum is not reached, the Extraordinary General Assembly is again convened with a minimum of 15 days interval with the same agenda. Proceedings of this Extraordinary General Assembly will be valid whatever the number of members present, no attending members having more than one proxy vote.

ARTICLE 13 – MEMORANDA OF UNDERSTANDING

Strategic collaborations may be formalized through written agreements approved by the Board according to delegated authority by General Assembly.

ARTICLE 14 – BOARD OF DIRECTORS

The Board of Directors has the largest authority for the administration and management of the Association, with the purpose to fulfil its objectives. All powers not reserved for the General Assembly by these statutes shall be exercised by the Board of Directors.

The Board of Directors may delegate its power of decision to the Executive Committee, if the deadline required for the decision to be taken is short. In that circumstance, the minutes of the Executive Committee meeting refer to this delegation provision.

1. **The abilities exercised by the Board:**
    a. It elects the Executive Committee.
    b. It approves the 2- year strategic plan drafted by the Executive Committee
    c. It sets out the budget in accordance with the provisions approved by the General Assembly
    d. It votes on the Rules Of Procedure (ROP) and on any changes proposed by the Executive Committee.

e. It supervises the Executive Committee, and oversees the financial sustainability and integrity of the Association. To that purpose, it receives from the EC, a report and a financial status at every meeting.
f. It sets up working groups or committees.
g. It discusses any proposed changes to the statutes prior to approval by the general assembly
h. It rules on unresolved issues and at the request of the Executive Committee.

The Board is, if needed, the final decision-making body on Conference programme direction and content balance, on registration fees, except if the deadline required for the decision to be taken is too short. In In that circumstance, the minutes of the Executive Committee meeting refer to this delegation.

2. Composition:

The Board of Directors is composed of members in good standing representing their countries in accordance with the following proportional allocation:

a. Each country may have on the Board of Directors

- one representative, if they have five members in good standing

- two, if they have twenty or more paid-up members.

b. These representatives, of each country, are elected for four years by simple majority in a secret ballot by all national members. The election process is defined in the Rules of Procedure.

c. Members of the Board of Directors may not be elected for more than two consecutive terms.

d. Board members represent the members of their country. They will have access to the membership list of their country, with their consent, to contact members, encourage renewals and recruit new members. A membership opt-out will be added to the membership form for members who do not wish to share their email address with their country's Board member.

e. A Board member may ask FIAPAC to endorse a conference or activity in their country, based on FIAPAC's core principles, enabling timely responses.

f. All Board members are volunteers and carry out their management duties on a non-profit basis. It is expressly forbidden to derive any personal gain from the association's activities.

g. Any member of the Board of Directors who, without reason or excuse to the President, has not attended three consecutive meetings will be considered as having resigned.

3. Decisions:

a. The Board of Directors meets quarterly online and once in person meeting every 2 years during the Conference, upon the chairman's call, or at the request of a quarter of its members, and as often as necessary.
A Board calendar is prepared for 1 year, taking different time zones into account.

b. The BOARD validly meets and deliberates when half of its in good standing members are present or represented, with no attending member having more than one proxy vote.

c. Decisions shall be taken by a simple majority. In the event of a tie the President will have a casting vote.

d. In urgent situations where immediate action is necessary to protect the interests or reputation of the Association, the President may take appropriate temporary measures without prior consultation of the Board or the Executive Committee. The President shall inform the Board and the Executive Committee as soon as reasonably possible and report on the action taken at the next meeting.

e. The President represents the association in legal proceedings. If the President is not available, the Board shall appoint another director to act in their place.

ARTICLE 15 – EXECUTIVE COMMITTEE (EC)

§1. Missions

1. The Executive Committee (EC) is the executive governing body responsible for the day-to-day management and for the implementation of the decisions adopted by the Board of Directors and the General Assembly.
2. A new EC, once installed , will draft a 2-year strategic plan, submitted to the Board for discussion and approval. A strategic evaluation will be presented once a year.
3. It presents a financial status at every Board meeting.
4. The EC prepares the Rule of Procedure (ROP) prior to approval by the Board of Directors and proposes changes of ROP provisions if necessary.
5. The EC prepares the framework for the upcoming conference (team, date, location) and submits it to the Board for approval.
6. Two Officers of the EC are appointed to the Conference Committee to oversee the process and reports to the EC and finally to the Board.
7. The Executive Committee is empowered to appoint temporary replacements, under the conditions set out in the Rules of Procedure, of any Director of the Board or any Officer of Executive Committee who has ceased his/her functions.
   Their permanent replacements will be elected during the following General Assembly or during the as soon as possible following Board meeting. The mandates of members elected in these circumstances will last as long as the original mandates of the members they replaced.

§2. Composition

1. The Board of Directors appoints, amongst its members, the Executive Committee comprising six officers, including a President and a Treasurer, all are elected by secret ballot and by a simple majority.
   The election procedure is set out in the Rules of Procedure.
2. Officers of the Executive Committee will serve for two years.
3. All 6 officers can have portfolio tasks defined in the following areas: conference, webinars, sponsorship/promotion, central office contract, Board meetings, membership, etc.
   More details on roles, responsibilities and powers of the officers of the Executive Committee are set out in the Rules of Procedure.
4. Officers of the Executive Committee stand for re-election. No officer may be elected to the same position for more than two consecutive terms.
5. Officers of the Executive Committee are volunteers; they carry out their management duties on a non-profit basis. It is expressly forbidden to derive any personal gain from the association's activities.

§3. Decisions

a. The Executive Committee may validly deliberate when half of its members are present or represented, with no attending member having more than one proxy vote.
b. The Executive Committee may deputise a member of the Association to serve on the Committee for a specific task.

ARTICLE 16 – CONFERENCES AND SEMINARS

1. Conferences and seminars are held in accordance with the Rules of Procedure.
2. The Board of Directors is entitled to validate the general strategy and finances
3. Every conference content must always include elements on advocacy and developing countries, and ensures a balance of around 2/3 scientific and healthcare to 1/3 advocacy/activism and political topics, with parallel sessions where needed.
4. The officers of the EC appointed to oversee cannot be the Chair of the Conference Committee

ARTICLE 17 – CONFERENCE COMMITTEE (CC)

1. The Conference Committee consists of 8 to 10 members: half from applicants and half from the Board.
2. The composition takes into account a mix of areas and skills.
3. Candidates need to apply at latest one year before the conference, in accordance with the ROP provisions.
4. The CC develops the conference plan (programme, topics, sp1.eakers) and may propose a third party for logistics.
5. The CC complies with the provisions of the ROP.

ARTICLE 18 – ACCOUNTING

1. Accounts are kept which set out, on an annual basis, a profit and loss account, a balance sheet and notes to the accounts, in accordance with the provisions of the Regulation of 16 February 1999 on the procedures for drawing up the annual accounts of associations and foundations.
2. Each transaction must be supported by an invoice or other accounting document.
3. No one, Director at the Board, Officer of Executive Committee or association's member shall receive any remuneration, fee or other financial compensation from FIAPAC for their involvement or services.
4. Only legitimate expenses incurred in the course of carrying out official FIAPAC duties may be reimbursed, upon presentation of appropriate supporting documentation
5. The financial report sets out, by recipient, the reimbursement of mission, travel and representing expenses.
6. The financial statements are reviewed by two internal auditors appointed by the General Assembly for a term of one year.
7. The annual report and accounts, as defined in 1. shall be submitted each year to the Administrative Authority. These documents must be drawn up within six months of the end of the financial year.

ARTICLE 19 – RULES OF PROCEDURE

The Rules of Procedure are intended to clarify the implementation of provisions included in these statutes and to settle issues not foreseen by the current statutes, notably those relating to the internal functions of the Association.

The Rules of Procedure are established by the Executive Committee which then submits them to the Board of Directors for discussion and approval prior to presentation at the General Assembly.

ARTICLE 20 – CHANGES OF STATUTES

The Statutes can only be changed by a vote at the General Assembly. Decisions require a majority of 2/3 of votes cast by the members who are present or voting by proxy.

The Executive Committee will prepare any proposed changes to the Statutes and will submit them to the Board of Directors for a first approval.

ARTICLE 21 – DISSOLUTION OF THE ASSOCIATION

The dissolution of the Association can be pronounced, at either an ordinary or extraordinary General Assembly, by no less than three quarters of the members present or represented by a POA with no attending member having more than one proxy vote.

In the event of dissolution, any remaining assets of FIAPAC will be allocated by the General Assembly to an association with charitable aims, the objectives of which are the same as those of FIAPAC.

ARTICLE 22 – FINAL PROVISIONS

1. The association undertakes to produce its registers and accounting records, as well as any documents necessary to understand the association's operations, upon request by the Minister of the Interior or the Prefect.
2. As the association is composed of members from various countries, the working language of the association will be English.

Done on 2nd of October 2026

Raina BRETHOUWER, Président

Béatrice TOUSSAINT, Board member, officer of the executive committee